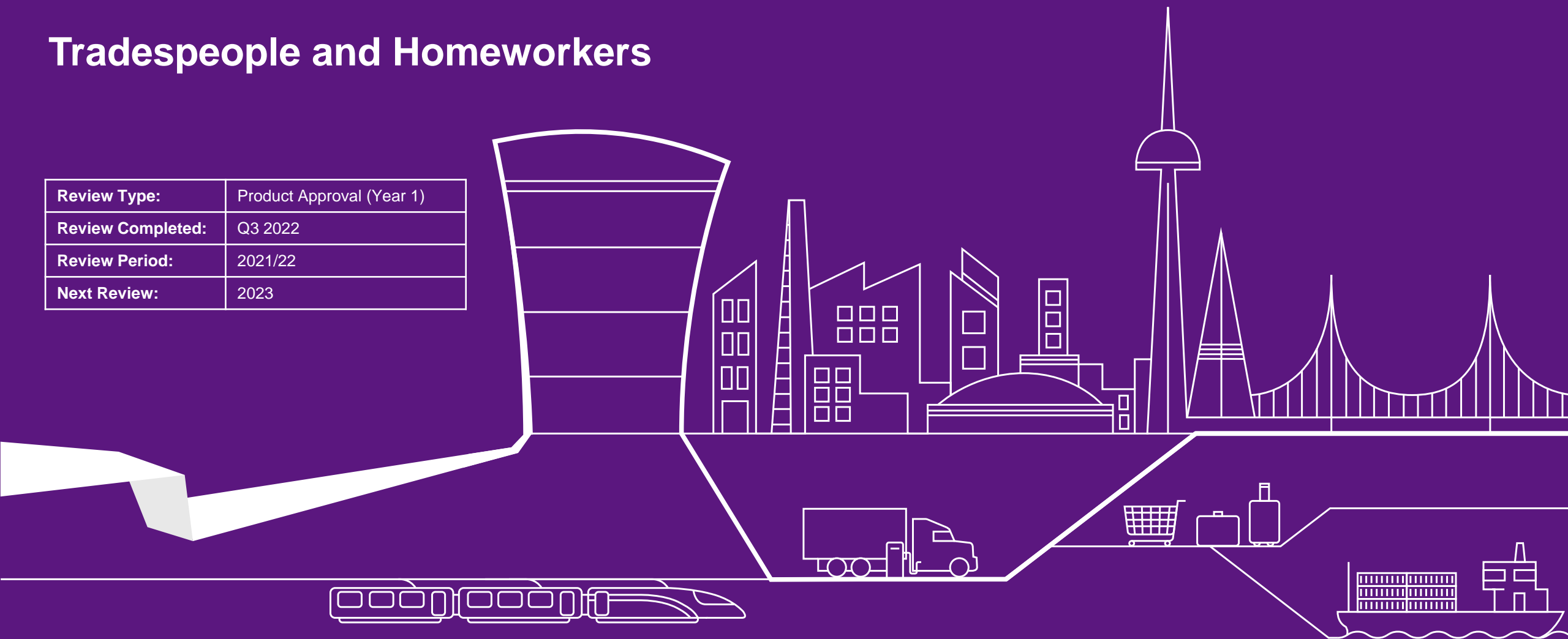


# Tradespeople and Homeworkers

<b>Review Type:</b>	Product Approval (Year 1)
<b>Review Completed:</b>	Q3 2022
<b>Review Period:</b>	2021/22
<b>Next Review:</b>	2023





# Product Target Market Statement (TMS) (1/2)

## Tradespeople and Homeworkers

### What is this Product?

Tradespeople and Homeworkers is a Commercial Lines Product suitable for Customers who require insurance protection for their legal liabilities, with a range of optional Covers to meet Customer needs.

Cover	Use	Compulsory	Optional
Public/Products Liability	Cover for financial losses arising from a liability for property damage or personal injury to third parties.	✓	
Employers' Liability	Cover for legal liability to employees for bodily injury.		✓
Tools and Equipment <sup>1</sup>	Cover for damage to tools and equipment within the Territorial Limits.		✓
Business Equipment and Business Stock	Cover for damage to equipment, stock, and materials in trade.		✓
Contractors' All Risks	Cover for damage to permanent and temporary works and constructional plant and equipment owned by or hired to the Customer including recovery if such items are unintentionally immobilised.		✓
Personal Accident	Payment of a financial benefit in the event of accidental bodily injury to an employee.		✓
Legal Expenses <sup>2</sup>	Cover for costs incurred in pursuing or defending the legal rights of the Customer's Business as a result of legal proceedings resulting from Employment, Taxation and other disputes.		✓

### What Customer need is met by this Product?

- This Product is designed to protect against financial losses arising from specific insurable Events that require Public/Products Liability Insurance as a minimum.

### Who is this Product designed for?

- Customers who require Public Liability cover of up to £10,000,000 with the flexibility of adding the additional Covers listed above.
- Customers with businesses domiciled in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, and the Isle of Man.

### Who is this Product not designed to support, or are there any features that you should be aware of when offering this Product to Customers?

- Consumers.
- Customers whose business size exceeds the Policy Limits.
- Customers whose business has more than eight employees.
- Customers that do not require those Covers that are compulsory and who may only require Covers that are considered optional for this Product.
- Customers with businesses domiciled outside the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, and the Isle of Man.
- Customers that have an existing policy in place providing the same cover and whereby purchasing this Product would give dual cover.
- Customers subject to any Economic Financial or Trade sanctions imposed by the European Union or United Kingdom, or any other prohibition or restriction imposed by law or regulation of the country of which this Policy is issued or would otherwise provide cover.

### Can this Product be sold with or without advice?

- This Product can be sold with or without advice depending on the Distributor's preference and in accordance with FCA regulations.
- This Product is supported by a Policy Summary.

### How can this Product be sold?

- This Product is suitable to be sold by Brokers (Distributors) through online, face to face, telephone, email or postal application channels and via aggregators.
- The sales journey must identify Customer eligibility and that this Product, and any optional elements, are consistent with the Customer's demands and needs. The journey must also ensure that key details are presented to the Customer in a timely manner that allows informed decisions to be made.

- Within the Territorial Limits of the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, and the Isle of Man.
- Please refer to Legal Expenses Target Market Statement for further detail.



# Product Target Market Statement (TMS) (2/2)

## Tradespeople and Homeworkers

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### Eligibility and conditions, exclusions and excesses that may impact the outcomes that Customers may reasonably expect

- The Distributor must always consider whether they have the correct product to meet the Customer's needs.
- RSA will overlay eligibility and risk acceptance criteria that will restrict access to certain risks that this Product may be suitable for but are outside of RSA's current strategy and risk appetite.
- Policies for this Product are individually underwritten so indemnity limits, exclusions, and excesses that apply will depend upon the risk insured and will be stated in the Policy Quote and the Policy Schedule.

### How is the value of this Product assessed?

- We assess Product Value using quantitative (i.e. metrics) and qualitative information (e.g. processes and controls), including data from our Distributors relating to service and remuneration<sup>1</sup>, as appropriate.
- This Product has been approved in line with RSA's Product Governance processes, including consideration of:
  - the value of the RSA Product: this includes: (i) Cover – whether the level of benefits and relevant exclusions offers value to the Customer, (ii) Utility – whether the Product is being used by the Customers of the intended target market, and (iii) RSA Service – whether the type and quality of services being provided is reasonable for the Customer.
  - the impact of distribution on the value: this includes whether Distributor remuneration is appropriate and bears a reasonable relationship to the services provided to the Customer by the Distributor. If there are concerns, RSA will follow up with the relevant Distributors to agree remedial action.

Based on the assessment performed, we have established that this Product is compatible with the objectives, interests and characteristics of Customers of the intended target market and that the distribution strategy is not detrimentally impacting overall Product Value. We have therefore concluded that this Product provides fair value to Customers.

### What are the obligations of our Distributors?

- Manufacturer notification – all intermediaries must review their product distribution arrangements at least every 12 months and consider the impact of remuneration against the intended value of their products. Distributors must notify the Manufacturer as soon as practically possible if there are any value concerns for which remedial action is required.
- Remuneration – Distributors must ensure that any remuneration received for an insurance product does not result in the product ceasing to provide fair value to the Customer.
- Provision of information – if so requested, Distributors must provide the Manufacturer with: (i) information on the Distributor's remuneration in connection with distribution of the insurance product; (ii) information on ancillary products or services that may impact the intended value of the Manufacturer's primary insurance product; and (iii) confirmation that the distribution arrangements are consistent with the obligations of the firm under the FCA Handbook including SYSC 10 (Conflicts of Interest) and SYSC 19F.2 (IDD Remuneration).
- Price optimisation – if the Distributor is a price-setting intermediary, unless there is a reasonable basis, firms should not increase the price of the insurance product based on: (i) policies being subject to auto renewal compared to policies that are not subject to auto renewal; (ii) the Customer's vulnerability or any protected characteristics (unless the firm can rely on them under the Equality Act 2010); and (iii) where Customers purchase the policy using Retail Premium Finance.

1. Remuneration includes: commissions, fees, charges, payments, and other economic or non-economic benefits.